



Enlisted Retention Task Force Conference XVI

*Manpower and Reserve Affairs
Department
Headquarters, U.S. Marine Corps
Quantico, VA*

UNCLASSIFIED



ERTF Conference XVI

Agenda

- **FY02 Retention Update**
- **FY03 Execution Guidelines**
- **Career Retention Specialist Conference**
- **Retention Assist Visit Update for FY02**
- **Command Visit Proposal for FY03**



FY02 Retention Update

MMEA-6



FTAP Comparison

FY01 FY02

- FTAP Goal: 6118 5920
- Authorized: 78 (1.2%) 54 (1.0%)
- **Executed: 5696 (93.1%) 5866 (99.0%)**
- Total: 5774 (94.3%) 5920 (100%)

Note: Update as of 21 May 02



FY02 FTAP Lateral Moves

FY02

- Authorized: 40
- **Executed: 693**
- Total: 733

Note: Update as of 21 May 02

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FTAP Critical MOS's

- 4 MOS's under 25%: 5528, 5548, 5565, 5566
- 3 MOS's under 50%: 0624, 0847, 5544
- 9 MOS's under 60%: 2844/62, 2846, 5536, 5543, 5546, 5563, 6214, 6314



STAP Status

FY02

- Target Goal 5784
- Authorized 1067
- **Executed 4822**
(83.3%)

ote: Update as of 14 May 02

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STAP Critical MOS's

- 5 MOS's at 0%: 0622, 0842, 5523, 6467, 6468
- 8 MOS's under 35%: 1349, 2673, 4429, 4612, 5543, 5547, 8412, 9812



FY03 Execution Guidelines

MMEA-6



FY03 Retention Guidelines

FTAP

- Commanders are authorized to extend Marines with an EAS between 1 October 2002 and 31 December 2002 to February 28th 2003.
- All FTAP reenlistment authorities will include a no later than (NLT) date allowing ten working days to execute reenlistment.



FY03 Retention Guidelines

FTAP

- **2 July 2002:** MMEA-6 begins accepting reenlistment requests.
- **1 August 2002:** MMEA-6 will release reenlistment authorities.
- **1 October 2002:** Reenlistment authorities may be executed.



FY03 Retention Guidelines

F/TAP Lateral Move

- **3 December 2002:** MMEA-6 will begin accepting lateral moves.
- **January 2003:** MMEA-6 will begin releasing responses to lateral moves.
- Marines requesting lateral move out of a closed MOS require CG waiver.



FY03 Retention Guidelines

FITAP Lateral Move

- MMEA will waive the open status of an MOS for Marines who request lateral move into MOS 0211, 0241, 2336, 2823, 2834, or 6242.
- Lateral move requests for these MOSs will be accepted beginning 2 July 2002.



FY03 Retention Guidelines

CG Authority

- Commanding generals (CG) may locally reenlist a Marine under the following guidelines:
 - May submit no earlier than 3 December 2002.
 - First Term Marines only.
 - Meets all reenlistment prerequisites.
 - Requires no waiver.
 - Requires no lateral move or extension.
 - Open MOS's only.



FY03 Retention Guidelines

CG Authority

- CG's may reenlist First Term Marines in any open MOS where no more than 90% of the boatspaces are executed.
- CG's may reenlist Marines for 36 or 48 months.
- CRSs must notify CMC (MMEA-6) within 48 hours.
- Refer to MarAdmin 470/01 and 210/02.



Reenlistment Incentives

F^TAP

- SRBP- Multiples to be released via separate MarAdmin.
- Reenlistment incentive school seats:
 - To be divided among the MSCs
 - MSCs will have control of the appropriation data and allocation of school seats.
 - Specific Information via separate MarAdmin.



Reenlistment Incentives

FITAP

- Duty Station Incentive based on:
 - Needs of the Marine Corps
 - Billet vacancies
 - Marine Preference
 - Marine with 2 or more years on station must indicate special duty assignment, assignment to a MarDiv, FSSG, or MAW, or retention on station.
 - Marines with less than 2 years on station will receive a deferral of their duty station incentive.



FY03 Retention Guidelines

STAP

- May submit for reenlistment 1 year prior to EAS.
- All STAP reenlistments will include a NLT date.
- STAP Marines who submit reenlistment requests 9 to 12 months prior to EAS will be granted 180 days to execute reenlistment authority.
- STAP Marines who submit reenlistment requests less than 9 months from EAS will be granted 90 days to execute reenlistment authority.
- Refer to MarAdmin 094/02



Retention Incentives STAP

- SRBP information forthcoming via separate MarAdmin.
- Reenlistment School Seats available for STAP Marines.



CRS Conference

MMEA-6



CRS Conference Reminders

- Complete feedback survey before reaching Quantico.
- Review proposed MCI prior to conference and bring recommendations.
- Scrub 8421 T/O and submit input to MSC CRS



CRS Conference MSC Meeting

- MSC CRS's, will meet separately at COB of day one.
 - T/O change suggestions
 - MCCs
 - IG Checklist (bring copy)



MMEA Retention Assist Visit Update

MMEA-6



MMEA Command Visit Schedule

- STAP RAV to West Coast May 13-17
- STAP RAV to East Coast May/June
- STAP RAV to WESTPAC June



MMEA Command Visit Proposal for FY03

MMEA-6



MMEA Command Visit Proposal

- MarForLant Oct 02
- I MEF Oct/Nov 02
- MarForPac/III MEF Nov/Dec 02
- II MEF Jan 03



Enlisted Retention Task Force

Conclusion

Task Force Chairman